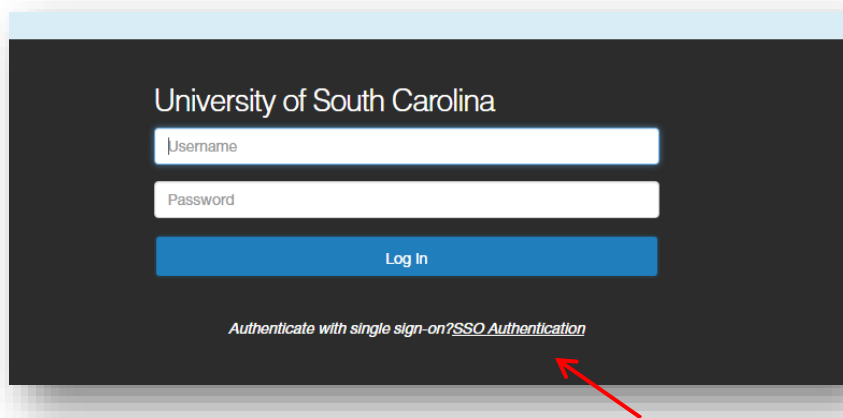


## PeopleAdmin Quick Reference Guide

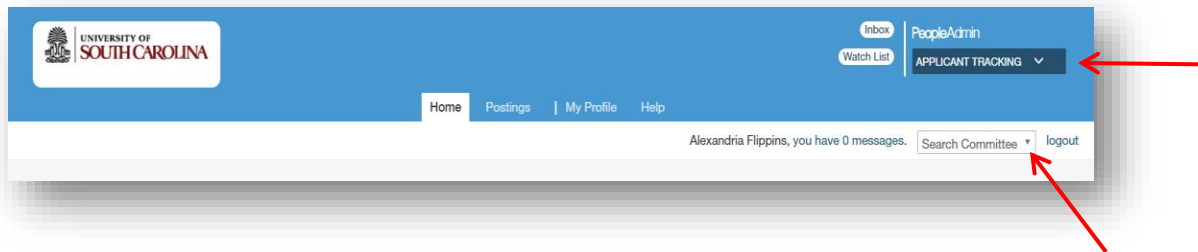
# Search Committee/Interview Panel Member Applicant Review & Evaluation

The Search Committee feature is designed to allow you to view applications, print application materials, and evaluate applicants if an evaluative criterion is added. Search committee or interview panel members are assigned to a posting when the posting is created.

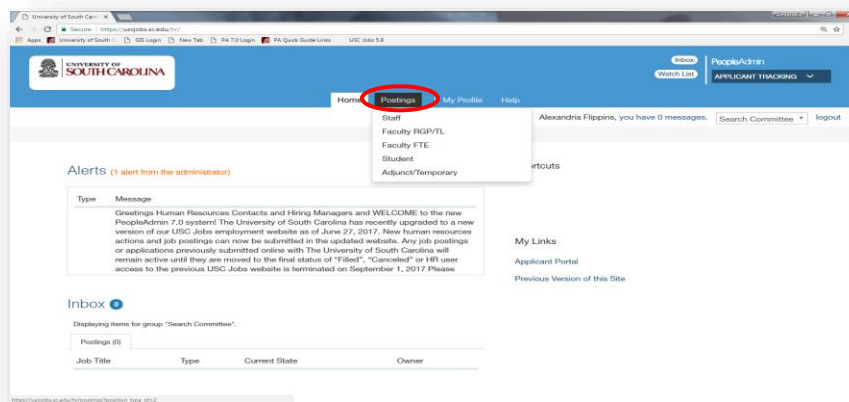
1. Log into PeopleAdmin utilizing single sign-on.



2. Once logged in, make sure you are in the applicant tracking module of the system. When in the applicant tracking module, change your user type to Search Committee Member.



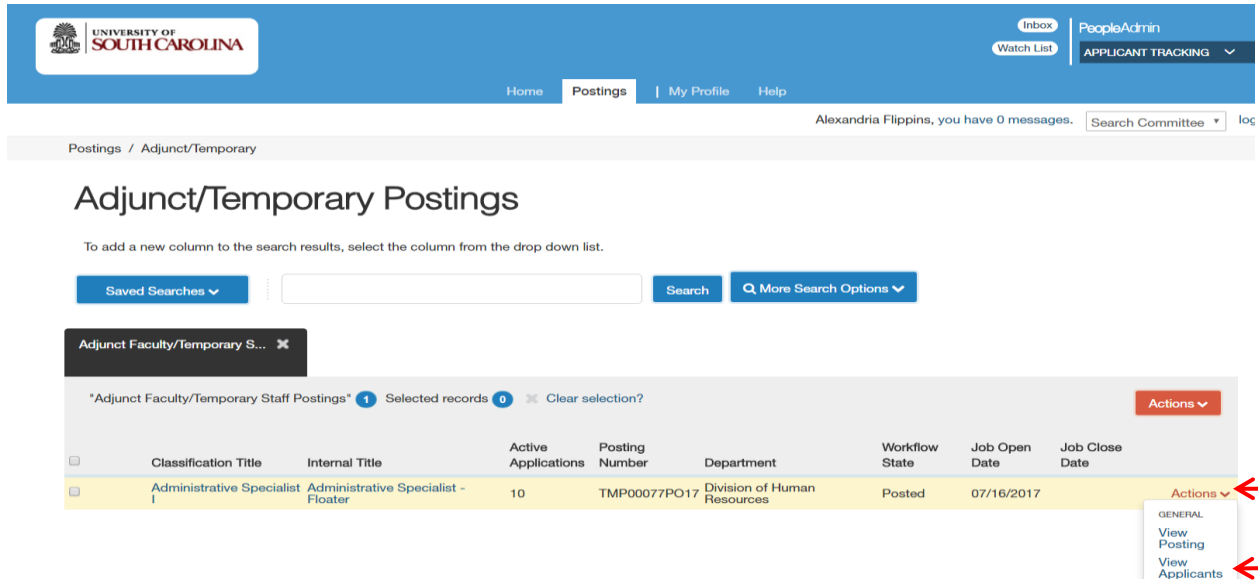
3. Hover over the Postings tab and select the position type of the posting that you have been selected to serve as a search committee member for.



## PeopleAdmin Quick Reference Guide

# Search Committee/Interview Panel Member Applicant Review & Evaluation

4. Once you have selected the position type, a list of postings will appear that you have been assigned to as a search committee member. To view the applicants for a posting, click the **Actions** tab to the right of the selected position.



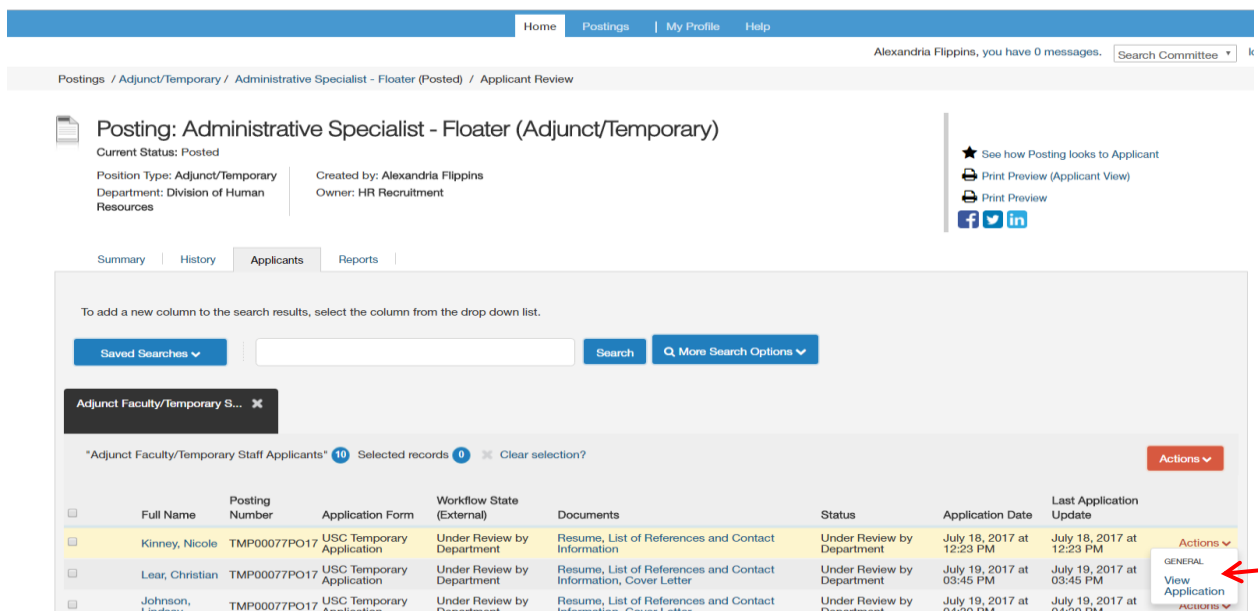
The screenshot shows the PeopleAdmin interface for a search committee member. The breadcrumb trail is: Postings / Adjunct/Temporary. The main heading is "Adjunct/Temporary Postings". Below this, there is a search bar and a "Search" button. A table lists the following posting:

Classification Title	Internal Title	Active Applications	Posting Number	Department	Workflow State	Job Open Date	Job Close Date	Actions
Administrative Specialist - I	Administrative Specialist - Floater	10	TMP00077PO17	Division of Human Resources	Posted	07/16/2017		<ul style="list-style-type: none"> <li>GENERAL</li> <li>View Posting</li> <li>View Applicants</li> </ul>

Red arrows point to the "Actions" dropdown and the "View Applicants" option.

5. Select the applicants that you would like to review. Applicants can be reviewed individually or in bulk. To review a single application, click the Actions tab to the right of an applicant's name and select view application.

- The applicant documents such as curriculum vitae, resume, cover letter, etc. can be located at the bottom of the application.



The screenshot shows the "Applicant Review" page for the posting "Administrative Specialist - Floater (Adjunct/Temporary)". The breadcrumb trail is: Postings / Adjunct/Temporary / Administrative Specialist - Floater (Posted) / Applicant Review. The page displays details about the posting and a list of applicants. The "Applicants" tab is selected.

The applicant list table is as follows:

Full Name	Posting Number	Application Form	Workflow State (External)	Documents	Status	Application Date	Last Application Update	Actions
Kinney, Nicole	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information	Under Review by Department	July 18, 2017 at 12:23 PM	July 18, 2017 at 12:23 PM	<ul style="list-style-type: none"> <li>GENERAL</li> <li>View Application</li> </ul>
Lear, Christian	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information, Cover Letter	Under Review by Department	July 19, 2017 at 03:45 PM	July 19, 2017 at 03:45 PM	
Johnson, I	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information, Cover Letter	Under Review by Department	July 19, 2017 at 04:30 PM	July 19, 2017 at 04:30 PM	

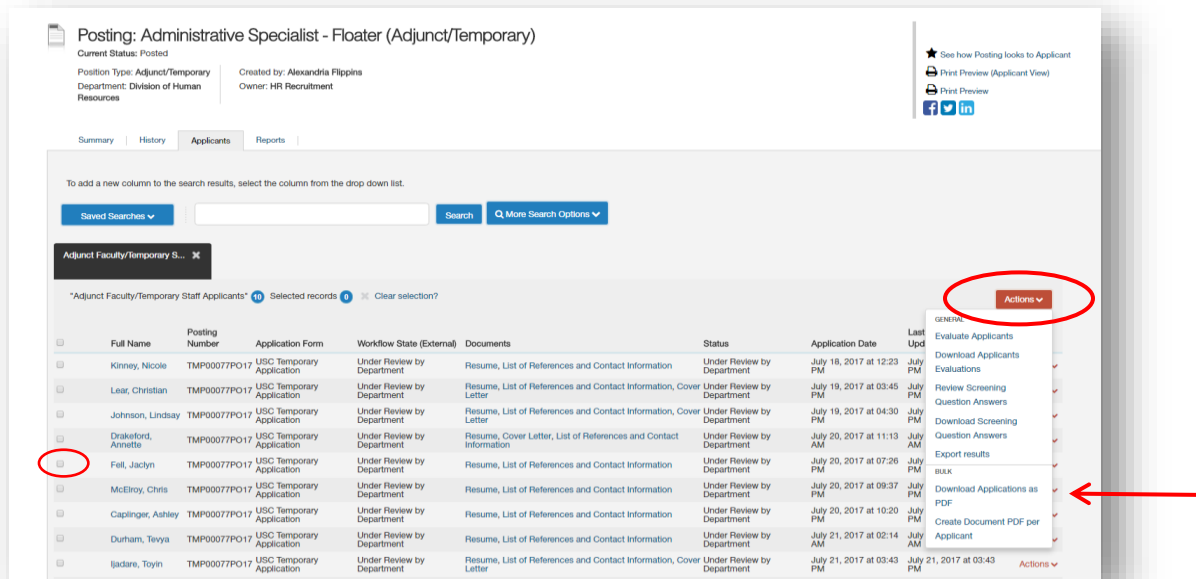
Red arrows point to the "Actions" dropdown and the "View Application" option.

## PeopleAdmin Quick Reference Guide

# Search Committee/Interview Panel Member Applicant Review & Evaluation

6. If you want to review multiple applications at once, select the check box in front of the names of the applicant that you want to review and hover over the Actions button. Click Download Applications as PDF to view all applications selected.

- If an evaluative criterion was added, committee members can also choose to evaluate applicants from this drop down box.



Posting: Administrative Specialist - Floater (Adjunct/Temporary)  
Current Status: Posted  
Position Type: Adjunct/Temporary | Created by: Alexandra Flippins  
Department: Division of Human Resources | Owner: HR Recruitment

Summary | History | Applicants | Reports

To add a new column to the search results, select the column from the drop down list.

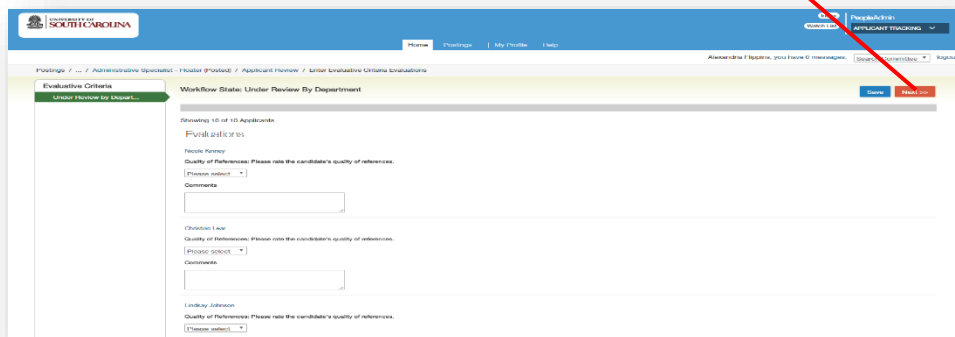
Saved Searches [ ] Search [ ] More Search Options [ ]

Adjunct Faculty/Temporary Staff Applicants [ ] Selected records [ ] Clear selection?

Full Name	Posting Number	Application Form	Workflow State (External)	Documents	Status	Application Date	Last Upd	Actions
<input type="checkbox"/> Kinney, Nicole	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information	Under Review by Department	July 18, 2017 at 12:23 PM	July PM	Evaluate Applicants Download Applications as PDF Evaluations Review Screening Question Answers Download Screening Question Answers Export results Print Download Applications as PDF Create Document PDF per Applicant
<input type="checkbox"/> Leer, Christian	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information, Cover Letter	Under Review by Department	July 19, 2017 at 03:45 PM	July PM	
<input type="checkbox"/> Johnson, Lindsay	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information, Cover Letter	Under Review by Department	July 19, 2017 at 04:30 PM	July PM	
<input type="checkbox"/> Drakeford, Annette	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, Cover Letter, List of References and Contact Information	Under Review by Department	July 20, 2017 at 11:13 AM	July AM	
<input type="checkbox"/> Fell, Jaclyn	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information	Under Review by Department	July 20, 2017 at 07:26 PM	July PM	
<input type="checkbox"/> McElroy, Chris	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information	Under Review by Department	July 20, 2017 at 09:37 PM	July PM	
<input type="checkbox"/> Caplinger, Ashley	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information	Under Review by Department	July 20, 2017 at 10:20 PM	July PM	
<input type="checkbox"/> Durham, Tevya	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information	Under Review by Department	July 21, 2017 at 02:14 AM	July AM	
<input type="checkbox"/> Ibadare, Toyin	TMP00077PO17	USC Temporary Application	Under Review by Department	Resume, List of References and Contact Information, Cover Letter	Under Review by Department	July 21, 2017 at 03:43 PM	July PM	

7. To evaluate applicants, select the Evaluate Applicants option. All applicants that are at a workflow state to be evaluated will be listed to be evaluated. Click Save once all applicants have been evaluated.

- Please remember that all comments will be documented.
- Only Search Committee Chairs will have the option to view all evaluations completed for each applicant as well as view the average score based on the evaluations.



Posting: Administrative Specialist - Floater (Posted) / Applicant Review / Enter Evaluative Criteria Evaluations

Workflow State: Under Review By Department

Evaluative Criteria

Showing 10 of 10 Applicants

Evaluators

Nicole Kinney  
Quality of References Please rate the candidate's quality of references.  
[ Please select... ]  
Comments

Lindsay Johnson  
Quality of References Please rate the candidate's quality of references.  
[ Please select... ]  
Comments